

H.P. Aquaculture, Fishing and Marketing Society
(Government of Himachal Pradesh Undertaking)
(Regd. Office: Directorate of Fisheries, H.P. "Matsya Bhawan", Bilaspur-174 001)

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No. AFMS/3-1/2005-M-IV- **1156 - 1163**

Dated: 23-07-2021

To

1. The Deputy Secretary (Fisheries), to the Government of Himachal Pradesh,
2. Director-cum-Warden of Fisheries, Himachal Pradesh, Bilaspur (H.P.)
3. Deputy Director of Fisheries, Trout Farm, Patlikuhl, Distt. Kullu (H.P.)
4. Assistant Director of Fisheries, Mandi, Shimla, Chamba, Bilaspur & Pong Dam.

Subject: **Minutes of 27th Governing Council Meeting of HP Aquaculture, Fishing and Marketing Society, Bilaspur held on 14th June, 2021 under the Chairmanship of Dr. S.S. Guleria, IAS, Secretary (Fisheries) to the Government of Himachal Pradesh, in NIC office chamber of Armsdale Building, Himachal Pradesh Secretariat, Shimla.**

Sir,

I am directed to enclose a copy of the Minutes of 27th Governing Council Meeting of HP Aquaculture, Fishing and Marketing Society, Bilaspur held on 14th June, 2021 under the Chairmanship of **Dr. S.S. Guleria, IAS, Secretary (Fisheries)** to the Government of Himachal Pradesh-cum-Chairman, HPAFMS, in NIC office chamber, Armsdale Building Shimla, for favour of information and necessary action, please.

Encls: .a/a.


Yours faithfully,


(Satpal Mehta),
Chief Executive Officer
HP Aquaculture, Fishing & Marketing Society.
Email: ceofisheries-hl-hp@nic.in

Endst. No.: AFMS/3-1/2005-M-IV- **1164 - 1166**
Copy forwarded to:

Dated: 23-07-2021

1. The Additional Chief Secretary (Finance), to the Government of Himachal Pradesh, Shimla for favour of information, please.
2. Private Secretary to Secretary (Fisheries), to the Government of Himachal Pradesh, Shimla for favour of information, please.
3. Webcell Incharge, Directorate of Fisheries, Himachal Pradesh, He is requested to upload the minutes of 27th Governing Council Meeting on the Society Website.


(Satpal Mehta),
Chief Executive Officer
HP Aquaculture, Fishing & Marketing Society.
Email: ceofisheries-hl-hp@nic.in

PROCEEDINGS OF 27th GOVERNING COUNCIL MEETING OF H.P. AQUACULTURE, FISHING AND MARKETING SOCIETY, BILASPUR HELD ON 14th JUNE, 2021 AT 11.00 AM UNDER THE CHAIRMANHIP OF DR. S.S. GULERIA, IAS, SECRETARY (FISHERIES) TO GOVT. OF H.P. AT NIC OFFICE CHAMBER IN H.P. SECRETARIAT AT SHIMLA.

Following officers participated in the meeting

#	Name & Designation	Position in the Society
1	Ms. Urmil Gupta Deputy Secretary (Fisheries) to the Govt. of H.P.	Member
2	Sh. Manoj Kumar Deputy Secretary (Finance) to the Govt. of H.P.	Member
3	Sh. Mahesh Kumar, Deputy Director Fisheries, Trout Farm Patlikuhl, Distt. Kullu (H.P.) through V.C.	Member
4	Sh. Jai Singh, Assistant Director Fisheries, PongDam Distt. Kangra (H.P.) through V.C.	Member
5	Sh. Khem Singh Thakur, Assistant Director Fisheries, Mandi Distt. Mandi (H.P.) through V.C.	Member
6	Sh. Shyam Lal, Assistant Director Fisheries, Bilaspur Distt. Bilaspur through V.C.	Member
7	Sh. Bhupinder Kumar, Assistant Director Fisheries, Chamba Distt. Chamba (H.P.)	Member
8	Sh. Hamir Chand, Assistant Director Fisheries, Shimla Distt. Shimla (H.P.) through V.C.	Member
9	Sh. Satpal Mehta, Director-cum-Warden of Fisheries- cum-Chief Executive Officer, HP, Aquaculture, Fishing & Marketing Society, Bilaspur (H.P)	Member Secretary

At the outset, Chairman welcomed all the participating members of Governing Council in the meeting and asked member secretary to take up agenda items for discussion. Thereupon, the following items were discussed and decision taken are shown as below:

Item # 1:

CONFIRMATION OF THE PROCEEDINGS OF 26th GOVERNING COUNCIL MEETING.

Member Secretary informed that minutes of 26th Governing Council Meeting of H.P. Aquaculture, Fishing and Marketing Society, Bilaspur held on 30th November 2019 were circulated to all the members and no comments has been received from any of the member, as such the item was put up for confirmation by the Governing Council.

Since no comments were received from any member hence proceedings of 26th Governing Council meeting were confirmed.

- (i) **UTILIZATION OF FUNDS (918.00 LAC) SANCTIONED UNDER NMPS- A COMPONENT OF RKVY, FOR INITIATING CAGE CULTURE SCHEME, IN STATE RESERVOIRS AND AQUACULTURE DEVELOPMENT, DURING 2012-13.**

This scheme has two components as detailed below:-

- a) **FUNDS AMOUNTING TO Rs. 668.00 LAC RECEIVED UNDER NMPS – A COMPONENT OF RKVY FOR INITIATING CAGE CULTURE SCHEME, IN STATE RESERVOIRS DURING 2012-13.**

Member Secretary informed that funds to the tune of Rs. 668.00 lac received under NMPS- a component of RKVY during 2012-13 for 'Cage Culture' by the Department of Fisheries which were to be utilized in Society mode for the upgradation/expansion of fish seed farm Deoli (Gagret) Distt. Una and the works are being executed through HPSIDC and engineering wing of HPAFMS, which are completed. Detail of works sanctioned, funds utilized, funds in balance is given at **Annexure-A**.

Member Secretary has submitted that necessary sanction for utilization of balance amount of Rs. 604277/- on workshops, mela & seminar etc, has already obtained from competent authority but due to spread of pandemic the workshop, mela & seminar could not be convened and when situation will become normal necessary workshops, mela & seminar will be organized and this balance amount will be utilized fully.

After detailed discussion worthy Chairman has considered this submission & desired utilization of this amount during current financial year on the purpose for which it is earmarked.

Action: DWF/CEO

- (b) **Aquaculture Development through Integrated Approach:**

Member Secretary informed that as per approval of SLSC, a sum of Rs. 250.00 lac sanctioned under this scheme during 2012-13 have been

utilized in districts Una, Solan and Kangra which has been clubbed with the same quantum of funds received under this scheme during 2013-14. Detail of the funds amounting to Rs. 500.00 lac (2012-13 & 2013-14) is given at **Annexure-B**.

House felt satisfaction over the progress of this project and worthy Chairman has desired immediate utilization of balance amount earmarked for training purpose.

Member Secretary has informed the house that necessary training to all concerned Fisheries Societies and Departmental officials has been provided at their respective units from 11-11-2019 to 23-11-2019. He further submitted that remaining amount which is near about 1.40 lac will be spent in near future on training to Departmental officers/officials and cooperative society members. He further submitted that due to outbreak of CORNA virus no staff/society members could be provided training and resulting these funds remained unutilized. As and when situation will become normal necessary training will be provided to the concerned and this balance amount will be utilized fully.

After detailed discussion worthy Chairman has considered this submission & desired utilization of this amount during current financial year on the purpose for which it is earmarked.

Action: DWF/CEO

- (ii) **Purchase of Fish Federation Building property in Bilaspur Town for Fisheries Department by H. P. Aquaculture, Fishing and Marketing Society.**

Member Secretary informed that consequent upon the decision taken by worthy Chairman HPAFMS-cum-Principal Secretary (Fisheries) to the Govt. of Himachal Pradesh in connection with a court case of Fish Federation Bilaspur for the clearance of dues of its employees, a building of Fish Federation situated in Bilaspur town was purchased after

depositing Rs. 12.00 lac as advance money and for rest of payment value was to be assessed by HPPWD, for which Society had already deposited sum of Rs. 26,39,000/- with the Liquidator-cum District Inspector Cooperative Societies Bilaspur but Liquidator had returned the cheque of Rs. 14,39,000/- back to the Society. He neither handed over the possession of said building to the Department nor refunded the advance of Rs, 12.00 lac with interest as well as evaluation charges of Rs 23,900/- paid to HPPWD despite of issuance of several notices. Now it has also come into the notice of Department that the ownership of land and building in question is with HP Govt. and not with federation and Liquidator of the Gobind Sagar Fisheries Cooperative Marketing & Supply Federation Limited Bilaspur has sought NOC of the same in his favour from the Govt. Member Secretary has informed the house that conditional NOC has been given by DWF on 31-12-2019 to the federation.

After detailed discussion on this point the Worthy Chairman has desired that an undertaking to the effect that as and when this property will be finally disposed off by the federation the advance money of Rs. 12.00 lac given by the society will be returned, may also be obtained from liquidator.

Action: DWF-cum-CEO

(iii) Audit Paras pertaining to the formation of H. P. Aquaculture, Fishing and Marketing Society.

Member Secretary informed that Accountant General Himachal Pradesh had raised audit paras in the Department of Fisheries pertaining to the formation of H. P. Aquaculture, Fishing and Marketing Society and its functioning. These paras are mainly on the deposition of income of activity centres of the Society into Society account and deposit of fisheries development funds being received from HEP's into Society account. Consequent upon the service of a notice from Income Tax Department,

Society has applied for exemption under section 10 (46) of Income Tax Act.

In order to take action on these issues, a committee was constituted under the Chairmanship of Special Secretary (Fisheries) to the Govt. of Himachal Pradesh and based on the recommendations of this committee, a decision was taken at Govt. level that income of the activity centres of the Society i.e. trout farm Patlikuhl, Barot and fish farm Deoli (Bilaspur) be deposited into Govt. Treasury instead of HP AFMS accounts but fisheries development funds being received from HEP's for the mitigation of fisheries losses caused due to the construction of Hydel Projects which has stopped fish migration for their breeding and feeding both, shall be continued to be deposited in the Society account and this decision has been implemented from October 2015.

In the 22nd meeting, Chairperson felt that decision of depositing income of activity centres of the Society into Govt. Treasury needs re-consideration since Society is doing important work for the strengthening of the Department and its developmental schemes. Participating in the discussion Special Secretary (Finance) to the Govt. of HP was also of the same view and he proposed that in case complete income of these centres is not deposited in the Society then at least 50% part of the income of these activity centres can be deposited in the Society to keep its working smoothly as has happened in some other cases also. DWF HP and other members also pointed out that since these funds are being received from the HEP's for the mitigation of fisheries losses being caused by the construction of dams across state rivers, and these funds are meant for compensating fisheries losses hence funds should be deposited in Society account. Chairperson was also of the same view that fisheries development funds should not be deposited in the Treasury as these funds are required to be utilized for mitigating fisheries losses in the state.

It was decided that DWF-cum-CEO will get a note from Chartered Accountant of the Society indicating rationale of Society being under the purview of Income Tax and status of the case filed for Income Tax exemption under section 10 (46) of Income Tax Act. Further, a note shall be prepared and submitted by DWF regarding audit paras raised by AGHP pertaining to the formation of HP AFMS and deposit of income of activity centres into Govt. Treasury instead of Society account and paras raised regarding fisheries development funds of HEP's also for further discussion with concerned quarter. As per decision taken in the last meeting a brief note on account of exemption of Society under section 10(46) of Income Tax was obtained from the Chartered Accountant which was later on submitted to Chairperson, HPAFMS-cum-ACS (Fish.) to the Govt. of H.P. (copy enclosed). Further, a note prepared by DWF regarding audit paras raised by AGHP pertaining to the formation of HPAFMS has also been submitted to the Govt. It was decided that CEO will pursue the Income Tax case with concerned through Chartered Accountant. Since accounts of the Fisheries Development Funds received/being received from HEP's are maintained by HPAFMS, hence it was unanimously decided that 50% amount of the interest accrued on these funds be utilized by HPAFMS for its activities/programmes, henceforth.

After detailed discussion on this issue it has been decided that a gentle D.O. letter may be issued at Govt. level to Income Tax Department to consider the request of Society on priority basis and the decisions taken in earlier meeting were also endorsed.

Action: CEO

(iv) Regarding regularization of two employees of the Society engaged on contract basis and one daily wager.

Member Secretary informed that there are two employees who were appointed in the Society on contract basis after completing all the codal formalities who have completed more than nine years of service in the Society. Detail of these employees is as under:-

1. Sh. Madan Singh, Driver w.e.f. 25-06-2009

2. Sh. Suneel Sharma, Clerk w.e.f. 02-09-2009

As per policy of the state Govt. contract employees who have completed three years of services on contractual basis are to be regularized. These employees more than nine years service on contract basis in the Society and as per prevailing Govt. policy/decision they are also become eligible for regularization against their respective designation. Therefore the matter is submitted for consideration and decision of hon'ble Governing council. Member Secretary further informed the house that one sh. Hari Singh has been engaged on daily wages at Trout farm Patlikuhal and he has also completed more than ten years continue service on daily wages. As per H.P. Govt. approved policy a daily wager who have completed five years continue service on daily wages with minimum 240 days in a calendar year has become eligible for regularization. As such this daily wages also fulfills this criteria of regularization.

After detailed discussion on this point it is decided that as and when post becomes vacant matter may be refer to the Govt. and seek approval for regularization of these incumbents against such posts as special case.

Member Secretary has informed the house that case for regularization of these two contractual and one daily wager employees of Society was sent to Govt. for approval but the Govt. has considered and rejected the same and retreated that the same things happened two-three times earlier also. He further submitted that these three employees have been completed more than 10 years of service in the Society and getting their salaries around about Rs. 12000/-. While their counterpart in the Department are getting time scale of post after putting merely three year service on contractual basis and five year as daily wager. In view of these facts he has also made submission to the Hon'ble House to allow remuneration at par with initial scale of regular employees of these categories.

After detailed deliberation on this point house considered the proposal of Member Secretary for giving remuneration to these employees at par of initial scale of employees of these categories and approved by Hon'ble Council in single voice.

Member Secretary apprised the house that needful has been done in this regard hence item dropped from agenda.

(v) Approval for preferring appeal in Hon'ble High court of H.P. against decision of Presiding Judge Labour court-cum-Industrial Tribunal Kangra at Dharamshala in reference No. 157/2014.

Member Secretary informed that the services of Sh. Ramesh Chand as chowkidar-cum-cook and Sh. Rimple Kumar as helper were outsourced from M/S Anvesh Enterprises, 81-B Main Market Bilaspur by the Society for the period 16-01-2011 to 15-01-2012 at Angler lodge Pongdam Distt. Kangra (H.P.). this service providing agency had withdrawn the services of Sh. Ramesh Chand w.e.f. 01-01-2012. He approached Labour Department in first instance and later on submit a petition before Presiding Judge Labour court-cum-Industrial Tribunal Kangra at Dharamshala who have passed each and every liability of petitioner upon the Society. This is a partial decision and being agitated before the Hon'ble High Court of H.P. through an appeal for which a private Advocate is to be engaged. Approval of worthy Chairman, HPAFMS. For the same has also been obtained.

Member Secretary has informed the house that necessary appeal has been filed in Hon'ble High court through an Advocate engaged for this purpose and operation of impugned order of Labour Tribunal Dharamshala has been stayed by the Hon'ble High Court of H.P. No hearing so far been fixed in this appeal. As and when such date is fixed by the Hon'ble High Court the Advocate engaged by the Society for this purpose will defend the case on our behalf.

Hon'ble House felt satisfaction with the action taken by Society in this regard and desired necessary follow up of the case with Hon'ble High court.

interim stay issued by Hon'ble High Court of H.P. in this case has now been confirmed by it and no hearing is yet fixed. As and when hearing is scheduled by Hon'ble High Court in this case the Advocate engaged will defend the Society and Hon'ble Council will be apprised of outcome of the same.

After discussion on this issue house felt satisfaction on the action taken by the Society hence dropped this item from the agenda.

Action: CEO

(vi) Regarding providing furniture to newly constructed Angling hut at Bharmour Distt. Chamba (H.P.).

Member Secretary informed that a pre-engineered (pre-fabricated) Angling hut has been got constructed out of HEP funds at Bharmour Distt. Chamba. Assistant Director of Fisheries, Chamba has intimated that due to non availability of required furniture this angling hut is not put in use so far. He has also sent detail of furniture required in this Angling Hut. The society has proposed to procure required/essential furniture to this angling hut out of society funds which costing approximately Rs. 4.10 lac. Hon'ble council is requested to give his approval for the same.

Member Secretary informed the house that a considerable amount near about Rs. 65.00 lac has been spent for erecting this Angler Lodge and to keep this infrastructure un-functional this huge amount will be unfruitful. He requested the house to approve purchase of adequate furniture for this Angler Lodge to put it in operation and will be a suitable facility to visitors. The expenditure on this account will be approximately Rs. 5.00 lac and proposed to be met out of Society funds after completing codal formalities.

Member Secretary informed that necessary furniture has been provided in the Angling hut at Bharmour Tehsil Bharmour Distt. Chamba (H.P.). Hence this item is dropped from agenda.

Action: CEO

(vii) Regarding sanction of expenditure expected on Income tax appeal.

The Society is merely custodian of funds pertaining to HEP & NMPS of fisheries Department and handle these funds on the direction of DWF. During financial year 2016-17 & 2017-18 on the direction of DWF some amounts out of NMPS and HEP's funds were transferred to HPSIDC by the Society. Income Tax department Mandi had issued show cause notices to the Society for not deducting TDS on the same. Necessary

reply of show cause notices was submitted to ITO (TDS) Mandi within time given by them. Later on without intimating the Society proceedings passed against us and demand notice of Rs. 295714/- and Rs. 639349/- issued with the direction to deposit these amounts within 30 days or if intend appeal be made before Income Tax Commissioner (appeal). In fact these notices were not received in this office. After that Joint Commissioner of Income Tax (TDS) range for non compliance of said order of ITO(TDS) Mandi has imposed penalty of equal amounts on the society and ITO (TDS) Mandi has issued demand notice of Rs. 266410/- and 608900/- to the Society and directed to deposit the same within 30 days or prefer appeal before above said appellate authority. The decision of Income Tax department is not a just decision and being agitated by making an appeal to appellate authority of income tax department i.e. Commissioner at Palampur. An approximate expenditure on the appeal will be Rs. 60000/- as per consent to file the appeal received from Chartered Accountant of the Society.

Member Secretary informed the house that necessary appeals against the demand issued by Income Tax Officer (TDS) Mandi upon the Society for the year 2016-17 & 2017-18 on account of funds transferred to HPSIDC have been preferred by the Chartered Accountant of Society before Commissioner Income Tax (Appeal) Palampur. Certain information/record were called by said commissioner from the Society which has stand mailed to his office. No hearing yet been fixed in these appeals. As and when any intimation is received in this regard from Income Tax Office Palampur C.A. will be deputed to defend the case on scheduled date. Outcome of these appeal will be placed before Hon'ble Council during future meeting. House felt satisfaction with the action taken by the Society and desired pursuance of these appeals vigorously.

Member Secretary has informed the house because of lock down in March, 2020 with outbreak of pandemic COVID-19 and ensuring social distancing instead of face to face hearing in appeals made by Society

online submission was desired by the Commissioner Income Tax (Appeal) Palampur. It was also desired to know whether we intend to avail opportunity under Vivad Se Vishwas. Necessary submission was made by C.A. & in response the appellate authority the Commissioner IT (appeal) Palampur has advised to get this issue settled under Vivad Se Vishwas whereby merely demands amount alongwith 30% penalty amount is requested to be paid. CA of the Society who was defending the case has considered this option as most suitable resort of case otherwise in addition to demanded amount alongwith penalty & upto date interest there upon will have to be paid. Said scheme was having validity upto 31-01-2021 and the Society has opted for the same. In this way payment of Rs. 10,94,140/- (Rupees ten lac ninety four thousand one hundred forty) only is decided to make out of Society funds. He further submitted that the matter has stands decided with income tax department under Vivad se Vishwas and tax amount of Rs. 1094140/- (Rupees ten lac ninety four thousand one hundred forty) only has deposited with income tax department. this issue is now settled.

After detailed discussion, it was decided that action has been taken by the Member Secretary and deposited the amount of tax. Hence item dropped from agenda.

Action: CEO

(viii) Purchase of one vehicle for engineering wing of HPAFMS with engagement of Driver on outsource basis and one vehicle for Assistant Director Fisheries Palampur.

Member Secretary informed that a number of renovation/construction works of the department are being executed through engineering wing of the Society. To maintain quality and expeditious execution of the same regular visits of engineers are required at site but due to non availability of vehicle for engineering wing with the Society required visit at site is not being provided by them. Further Director-cum-Warden Fisheries sent the

case of vehicle for Assistant Director Fisheries, Palampur, as vehicle already deployed in his division by the department has been run about five lac km and outlived its life. He has also requested to provide a new vehicle to his division. In the events of purchase of vehicle is approved services of a Driver will have to be outsourced in the Society for vehicle of engineering wing.

Member Secretary further informed the house that purchase of two Bolero vehicles from Gem Portal i.e. one for Society and one for Assistant Director of Fisheries, Palampur in view of the facts stated above is extreme essential. He further submitted that services of one Driver for the vehicle proposed to be acquired to Society will have to be outsourced. After due deliverance on the submission made by Member Secretary Hon'ble House approved this proposal in single voice in the public as well as Govt. interest.

Member Secretary has informed the house that one vehicle has been provided in the office of Assistant Director of Fisheries, Palampur and one vehicle has also been provided for the engineering wing of the Society. These vehicles have been purchased through GeM portal of the Govt.

After detailed discussion, item dropped from agenda.

(ix) Regarding engagement of one Junior Engineer (Civil) on outsource basis.

Member Secretary has informed that a numbers of renovation/construction works worth in crores of Fisheries Department are being executed through engineering wing of HPAFMS all over the state. There are only two Junior Engineers (Civil) of Department who are deployed with this wing for execution and supervision of these works in addition to their Departmental work. It has become very difficult to them to pay regular check over the quality of these works through out the state. He further submitted that services of a J.E.(Civil) was also outsourced earlier by the Society but he has got some better employment in the month of February 2019 and left

the job from the Society. To maintain quality of all ongoing works and to be commenced in future, services of a Junior Engineer (Civil) is very essential to be outsourced immediately. Besides, one Sh. Nagender Singh Thakur whose services were regularized in HPPWD from Daily wages to regular work inspector w.e.f. 01-01-1994 and later promoted to that post of Junior Engineer in the year 2006 has also made a request to the Society for his engagement.

Member Secretary has requested the house for approval to engage/outsources services of one Junior Engineer (civil) in the interest of Govt. development works as stated above.

After detailed deliberation on the version of Member Secretary and keeping in view the present deployment of two J.E. (Civil) with the Society house approved the proposal subject to condition to engage a qualified J.E. on outsources or proper transparent selection process basis only.

Member Secretary has informed the house that one Junior Engineer (Civil) deployed in the Society on outsource basis to maintain quality of ongoing works being executed through Engineering wing of HPAFMS.

After discussion, item dropped from agenda.

New item:

(i) Expenditure statement of the Society for the financial year 2019-20.

Member Secretary has informed that the accounts of Society for financial year 2019-20 which has been audited by the Chartered Accountant of the Society and balance sheet of the same for 2019-20 is placed before the honorable Governing council for consideration and approval (enclosed as **Annexure-D**).

The House considered the expenditure statement of society for the financial year 2019-20 and approved the same.

(ii) Approval for services of Helper outsourced at Secretariat office at Shimla (H.P.).

Member Secretary has informed that it has been intimated by Assistant Director of Fisheries, Fisheries Division Shimla (H.P.) that a helper is urgently required at H.P. Secretariat, Shimla for upkeep/maintenance of aquarium which are installed in the office of VVIP's. Keeping in view the urgency of work necessary sanction for engagement of a helper has been issued by this office after obtaining approval of competent authority on Society file. Approval of Governing Council is required for regularization of this engagement. Hence matter is placed before honorable council.

After discussion house has approved the action taken in this regard and dropped the item.

(iii) Regarding increasing monthly honorarium to one Fisherman (Retd.) engaged in the Awareness centre at Bilaspur (H.P.)

Member Secretary has informed that a request has been received from Assistant Director of Fisheries, Bilaspur to increase the monthly honorarium of Rs. 6300/- to Rs. 8500/- pm to one F.M. (Retired) engaged in the Awareness centre at Bilaspur as minimum wages of a worker is determined Rs.300/- per day by the Govt.

After detailed discussion house has approved that minimum wages to worker may be provided as per the minimum wages notified by the H.P. Govt. from time to time.

Action: CEO

(iv) Regarding payment of enhanced Dearness allowance to employees of the Society allowed minimum salary at part of regular employees of same designation/cadre in state Govt. deptts.

Member Secretary has informed that according to decision taken in last Governing Council Meeting vide item No. 5 following employees of the Society are drawing salary at minimum of time scale of same post/cadre in state Govt. Deptts. :

- 1 Suneel Sharma, Clerk, HPAFMS=Rs. 7810+G.P.+ D.A.
- 2 Madan Singh, Driver, HPAFMS=Rs. 7910+G.P.+D.A.
- 3 Hari Singh, Peon, Patlikuhal=Rs. 6210+G.P.+D.A.

Recently H.P. Govt. has enhanced Dearness allowance of its employees from 148% to 153% w.e.f. 01-07-2019. This DA enhancement is also admissible to these incumbents. Further as and when Govt. give enhancement in Dearness allowance of its employees DA of above employees may be increased accordingly to avoid time again submission of matter for approval of Hon'ble council.

After discussion on this issue the house pointed out that when the initial salary at par of Govt employees is being paid to these employees so the DA will also payable to them accordingly. Hence house approved time to time DA enhancement to these employees at par of state Govt. employees.

Action: CEO

(v) Regarding outsourcing of 8 Helpers for maintenance of Cages installed in Govind Sagar Lake and Pong Dam reservoir

Member secretary has informed the house that 24 cages in each Govind Sagar Lake & Pong Dam reservoir were got installed from CIFRI in the year 2016-17 and 4 helper were engaged in each reservoir for maintenance of these cages. The payment of remuneration of these helpers were made by the department out of its budget provision but after September,2019 sanction of funds not received from the Govt. A huge amount have been spent for installation of these cages and now department is using these cases for producing/improving fish seed to meet with its requirement upto some extent. For up-keeping these cages and fish seed being generated service of 4 helpers on each cages group was extreme essential. In view of these facts the matter was placed before

Hon'ble Chairperson of HPAFMS on Society file and necessary engagement of 8 helpers and payment of their remuneration out of Society funds was obtained. Now matter is also required approval of Hon'ble Governing Council.

After detailed discussion & keeping in view the urgency of deployment 8 helpers, the house approved the action taken in this behalf and drop the item from agenda.

(vi) Acquiring of a new vehicle out of Society funds for touring of Directorate officers.

Member Secretary has informed that there is only one pool vehicle available with Directorate for touring of its officers. These officers have to visit out of headquarter regularly in connection with activities being performed by the Department all over the state. Some touring of these officers are scheduled on same date/day at different venues and due to non availability vehicle scheduled visit have to be deferred or cancelled which cause a great convenience in smooth functioning of Department activities. To evade from such like impediments procurement of a new vehicle for Directorate is very essential. Due to paucity of budget/funds department is not in position to acquire a new vehicle of its meager budgetary provision. He further stated that no spare driver is with the department and there is complete ban on new recruitments. As such services of a driver will have to be outsourced from H.P. Govt. paneled service providing agency in the state to handle this vehicle. So procurement of a new vehicle and outsource services of a driver in the interest of public development activities being performed by the Department in the state may kindly be approved out of Society funds available with it for the present. The tentative cost of Maruti Baleno vehicle proposed to be acquired is Rs. 7,19,291/-(Rupees seven lac nineteen thousand two hundred ninety one) only on GeM portal. Proforma Invoice from agency concerned is also placed below at **Annexure-E**.

After detailed discussion in this regard as well as submission made by the Member Secretary the acquisition of a new vehicle and outsource services of a Driver is essential in public interest. Hence house approved the item out of Society funds through GeM portal.

Meeting ended with a vote of thanks to and from the chair.